

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF PUERTO RICO

Plaintiff(s),

v.

Defendant(s).

CIVIL CASE NO. _____

Jury trial demanded
(check if applicable)

EMPLOYMENT DISCRIMINATION COMPLAINT

JURISDICTION

1. This employment discrimination lawsuit is based on (check only those that apply):

- Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000e, et seq., for employment discrimination on the basis of race, color, religion, gender, or national origin. NOTE: In order to bring suit in federal district court under Title VII, you must first obtain a right-to-sue letter from the Equal Employment Opportunity Commission.
- Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §§ 621, et seq., for employment discrimination on the basis of age (age 40 or older). NOTE: In order to bring suit in federal district court under the Age Discrimination in Employment Act, you must first file charges with the Equal Employment Opportunity Commission.
- American with Disabilities Act of 1990, as amended, 42 U.S.C. §§ 12101, et seq., for employment discrimination on the basis of disability. NOTE: In order to bring suit in federal district court under the American with Disabilities Act, you must first obtain a right-to-sue letter from the Equal Employment Opportunity Commission.

- Rehabilitation Act of 1973, as amended, 29 U.S.C. §§ 701, et seq., for employment discrimination on the basis of a disability by an employer which constitutes a program or activity receiving federal financial assistance. NOTE: In order to bring suit in federal district court under the Rehabilitation Act of 1973, you must first file charges with the appropriate Equal Employment Office representative or agency.
- Other (describe using additional sheets if necessary): _____

PARTIES

2. Plaintiff

Plaintiff's Name: _____

Plaintiff's Address:
(Street or Postal Address) _____

Plaintiff's Telephone
and Fax Numbers _____

Plaintiff's E-Mail _____

3. Defendant

Defendant's Name:

Defendant's Address:
(Street or Postal Address)

Defendant's Telephone
and Fax Numbers

Defendant's E-Mail

NOTE: IF THERE ARE ADDITIONAL PLAINTIFFS OR DEFENDANTS, PLEASE PROVIDE THEIR NAMES, ADDRESSES, TELEPHONE AND FAX NUMBERS, AND E-MAIL ADDRESSES ON A SEPARATE SHEET OF PAPER.

VENUE

4. If you are claiming that the discriminatory conduct occurred at a different location, please provide the following information:

(Street Address) (City/Municipality) (State) (Zip Code)

5. When did the discrimination occur? Please give the date or time period:

ADMINISTRATIVE PROCEDURES

6. Did you file a charge of discrimination against the defendant(s) with the Puerto Rico Department of Labor?

_____ Yes Date filed: _____

_____ No

7. Did you file a charge of discrimination against the defendant(s) with the Equal Employment Opportunity Commission or other federal agency?

Yes Date filed: _____

No

8. Have you received a Notice of Right-to-Sue Letter?

Yes

No

If yes, please attach a copy of the letter to this complaint.

9. If you are claiming age discrimination, check one of the following:

60 days or more have passed since I filed my charge of age discrimination with the Equal Employment Opportunity Commission

fewer than 60 days have passed since I filed my charge of age discrimination with the Equal Employment Opportunity Commission

NATURE OF THE CASE

10. The conduct complained of in this lawsuit involves (check only those that apply):

failure to hire me

termination of my employment

failure to promote me

failure to accommodate my disability

terms and conditions of my employment differ from those of similar employees

retaliation

harassment

____ other conduct (specify): _____

Did you complain about this same conduct in your charge of discrimination?

____ Yes

____ No

11. I believe that I was discriminated against because of my (check all that apply):

____ race

____ religion

____ national origin

____ color

____ gender

____ disability

____ age (my birth date is: _____)

____ other: _____

Did you state the same reason(s) in your charge of discrimination?

____ Yes

____ No

(Attach additional sheets as necessary)

13. The acts set forth in paragraph 12 of this complaint:
- _____ are still being committed by the defendant
 - _____ are no longer being committed by the defendant
 - _____ may still be being committed by the defendant

REQUEST FOR RELIEF

State briefly and exactly what you want the Court to do for you. Make no legal arguments; cite no cases or statutes.

Signed this _____ day of _____, 20____.

Signature of Plaintiff