



Chief Alan C. Youngs retired after 33 years with the Lakewood Colorado Police Department, a suburb of Denver. He held command positions within every division of the department. He is a graduate of the FBI National Academy, 166th Session. He has earned a bachelor's degree in Political Science, a master's degree in Public Administration, and a Law degree.

Chief Youngs is a practicing attorney, defending police officers, municipalities and counties, and is a law enforcement expert witness in police policies, procedures, training and police academies. He is a licensed member of the Washington D.C. Bar, the Nebraska and Colorado United States District Courts, International Trade Court, Court of Appeals for the District and U.S. Supreme Court. He is a member of the American Bar Association Rule of Law Committee, the American Immigration Lawyers Association, Federal Litigation Committee and is an Americans for Effective Law Enforcement (AELE) certified Litigation Specialist and a member of the AELE Board of Directors. He has completed a Colorado Bar-approved, 40-hour training course on Arbitration and Mediation.

Mr. Youngs has been a Police Advisor to the U.S. Department of Justice, U.S.A.I.D. and U.S. State Department. He has worked as a Police Advisor to the Program Director in El Salvador, the Dominican Republic, Honduras, Paraguay and Peru. He has provided technical assistance with the development of curriculum, training courses, procedural manuals, anti-corruption training and best practices consistent with democratic principles of policing. Mr. Youngs currently serves as a Federal Monitor for Puerto Rico which is under a United States Department of Justice Consent Decree.

Mr. Youngs has been a consultant for Dyn-Corp International. He conducted audits, inspections and due diligence in Israel, Jordan and Palestine. His assignment included recommendations regarding the security and base operations for the Jordan International Police Training Center (JIPTC), located in Muwaqqar, Jordan. JIPTC trained the national police forces of Iraq, Jordan and Palestine.

Mr. Youngs has helped conduct management audits of 51 law enforcement agencies in the United States, the Middle East, the Caribbean, and South and Central America as a consultant. He was a contract employee at Fort Leavenworth, where he was an instructor, facilitator and role player involved in the democratic police training of Human Terrain Teams, which were deployed to Iraq and Afghanistan.

Mr. Youngs has lectured for the International Association of Chiefs of Police (IACP), the Dallas Crime Commission, The Institute for Law Enforcement Administration, the FBI Academy, the World Future Society, the Colorado, Connecticut, Illinois, Michigan and Northern California Chiefs of Police Associations, the Dallas, Tulsa, Pennsylvania State Police, Guadalajara and Mexico City Police Academies.

He is a Colorado Police Officer Standards and Training Instructor. He is an Adjunct Professor of Criminal Justice at Rio Salado College and at Red Rocks Community College. He was the former Director of the Red Rock Police Officers Standards and Training (POST), Certified Police Academy. In the past, he has been a facilitator for Enlightened Leadership International, as well as an Adjunct Professor at the University of Colorado, Ottawa University, Remington College, Metropolitan State College, the University of Phoenix and Penn State University. He has also reviewed class materials for the University of Notre Dame, pertaining to the future of law enforcement.

He is an associate with KRW, LLC, which conducts executive searches and management studies throughout the United States. He is also a co-owner of The Law Enforcement Personality, LLC.

Mr. Youngs is member of the International Association of Chiefs of Police (IACP) Investigative Operations Committee and the IACP Professional Standards Committee. He is a certified instructor for the recognition of Excited Delirium and Agitated Chaotic episodes, by the Institute for the Prevention of In-Custody Deaths, Inc. He is also certified in Fraud Prevention.

Publications

Mr. Youngs is a published author of 15 articles on law enforcement. These topics include: *The Future of Public/Private Partnerships; Trust and Transparency; Teamwork, an Innovative Approach; The Lakewood Police Department Cross Cultural Training Program; and The Use of Process Mapping in the Investigation of Domestic Violence.*

Awards and Achievements

- United States Department of Justice International Criminal Investigation Training Assistance Program Outstanding Commitment and Service Award.
- United States Department of Justice International Criminal Investigation Training Assistance Program Instructors Award.
- Project Manager for the Public/Private Partnership program that won the Colorado Association of Chiefs of Police Pioneer Policing Award.
- Mayor's Award for Special Achievement in Promoting Cultural Diversity within the Community of Lakewood.
- Project Manager of the Process Mapping project that won the Colorado Association of Chiefs of Police Pioneer Policing Award. This same team won the Mayor's Innovative Program and also the Denver Regional Council of Governments Innovations Award.
- Commendation from Mayor and Lakewood City Council for Dedicated Service.
- Commendation from Jefferson County Community Corrections Board for Dedicated Service.
- Commendation from Police Athletic League (PAL) for Dedicated Service.
- Inducted into the Denver Post Hall of Fame.
- Inducted into the Lakewood Police Hall of Fame.
- Officer of the Month by the Green Mountain Kiwanis Club.
- Recipient of the Optimist International Law Enforcement Award.
- Awarded Colorado's Top 20 Police Pistol Shooter status by Governor Richard Lamm.
- Chairman of the Board for the West Metro Drug Task Force.
- Past President of the Police Futurists International.
- Past President of the Metropolitan Law Enforcement Association.
- Past President of the Penn State Pollex Class for Police Executives.
- Appointed to Leadership Denver Board of Directors.
- Coordinator of the Senior Management Institute for Police sponsored by Harvard, Kennedy School of Government.
- U.S. International Police Association representative to the Country of Argentina.
- Chosen by IACP to attend instructor training for Leadership in Police Organizations held at the Maryland State Police Academy.
- Chair of the American Society of Industrial Security (ASIS) Interpol Committee.
- Selected to be a Member of the FBI Task Force concerning Gangs, Terrorism and Weapons of Mass Destruction (WMD).
- Assisted in the making of two training films on Juvenile Violence and Gangs by the California and Arizona Police Officers Standards and Training (POST) Commissions.