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CAREER OPPORTUNITY

UNITED STATES DISTRICT COURT DISTRICT OF PUERTO RICO

Vacancy #: 26-07

Position:	Applications Developer
Position Type:	Full-Time
Classification Level:	CPS Grade 27, with promotion potential to CL 28 without further competition required
Starting Salary:	\$59,732.00, plus 2.49% Cost of Living Allowance
Open Date:	Monday, August 24, 2026
Closing Date:	Open until filled; preference will be given to applications received by September 13, 2026

AN EMPLOYMENT OPPORTUNITY OPEN TO ALL QUALIFIED CANDIDATES

Position Overview:

The Office of the Clerk of the United States District Court for the District of Puerto Rico (District Court) is in search of an Applications Developer. This position is part of the Information Technology (IT) Department, which provides information technology services for the entire District, including the United States Probation Office.

The primary responsibility of this position is to design, modify, and adapt existing or acquired software. This role combines software development with hands-on IT support, requiring someone who is equally comfortable writing and maintaining applications as troubleshooting computer systems. The Applications Developer will also assist with training and documentation for both off-the-shelf and court-specific designed software systems.

REPRESENTATIVE DUTIES

The Applications Developer performs professional work related to designing, modifying, and adapting existing and acquired software, including but not limited to the following:

- Develop, modify, test, and maintain applications for use by the District, including web-based applications and systems developed or customized by other court units.
- Analyze existing court applications to identify problems, correct errors, and recommend improvements to both manual and automated processes.
- Design and implement automation improvement plans, ensuring changes are introduced with minimal disruption to court operations.
- Confer with internal users and IT staff to define requirements, design software solutions, and deliver applications that enhance organizational efficiency and capabilities.
- Provide direct technical support to court staff and end users for local systems, including personal computers and portable devices.
- Provide training to end users.
- Ensure technical documentation is created, maintained, and kept current across all supported systems.
- Perform any other duties as assigned by the IT Manager or IT Supervisor.



CONDITIONS OF EMPLOYMENT

Applicants must be citizens of the United States of America or be eligible to work in the United States.

Employees are required to adhere to the Code of Conduct for Judicial Employees, which is available for review by applicants upon request.

Employment will be considered provisional pending the successful completion of an FBI Fingerprint Background Check.

Employees of the United States District Court are Excepted Service Appointments. Excepted service appointments are at will and can be terminated at any time by the Court.

This position is subject to mandatory EFT participation for payment of net pay.

Reimbursement of relocation expenses is not permitted under Judicial Conference Policy in effect at this time.

THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER

QUALIFICATIONS

Applicants must have at least two years of specialized Information Technology (IT) experience relevant to software development and automation. This includes knowledge of applicable programming languages, databases, and application design; understanding of computer systems and networks, including diagnosing operating errors; and skill in adapting programs, equipment, and technology to meet user needs. Candidates should also be able to prepare flow charts, write computer programs for various purposes, and demonstrate extensive skills in analyzing both hardware and software requirements.

Strong skillset in core languages of HTML, SQL, .NET and PHP is required. Experience with Docker, Git and familiarity with tools like Power Automate, SharePoint and Power BI are preferred. Ability to integrated security practices in development and deployment lifecycles. Strong project management abilities, including a demonstrated capacity to identify complex problems, review related information, develop and evaluate options, and implement viable solutions. Candidates must possess strong customer service skills, the ability to work cooperatively with end-users, team members, management, and the capacity to handle multiple priorities in a fast-paced environment. The ability to follow an assigned project through to completion is essential.

Applicants should also have the ability to communicate technical information effectively, both orally and in writing, to end users in a manner they can understand, and interact appropriately with others while complying with applicable regulations, rules, and procedures.

A bachelor's degree in computer science, software engineering, or computer programming is strongly preferred.

APPLICATION PROCESS

Qualified candidates interested in being considered for this position must submit an application package to include the following:

1. **Application for Judicial Branch Federal Employment-** Form AO78, available on our website www.prd.uscourts.gov;
2. **Cover Letter** stating the reasons for your interest in the position; and
3. **Resume** detailing all relevant experience, education, and skills.

You must submit ALL required documents **as a single PDF document** to vacancies@prd.uscourts.gov.

The vacancy announcement number must be clearly indicated on the front page of your Cover Letter and on the subject line of your e-mail. Incomplete packages will not be considered.

Due to the anticipated volume of applications, the court will only communicate with those individuals invited for an interview. The Court reserves the right to modify or withdraw this announcement without prior notice.

False statements or omissions of information on any application materials or the inability to meet conditions of employment may be grounds for non-selection, withdrawal of an offer of employment, or dismissal after being employed.

Applications submitted for this position may be considered for similar positions that may occur within 90 days from the date the position is filled.

TELEPHONE CALLS WILL NOT BE ACCEPTED.